

BROOKLYN CENTER COMMUNITY SCHOOLS

WE STAND FRONT AND CENTER

6300 Shingle Creek Pkwy
Suite 286
Brooklyn Center, MN 55430
763 450 3386

September 21, 2021

Dear Dr. Kinkel and BOSA Board:

We posted an available Assistant Principal position for our elementary school. We underwent a rigorous screening process that included an application and resume review, an online screener, a phone screen for selected applicants and an in person interview for finalists. The in person interview committee was comprised of multiple internal staff members representing different departments and employee groups as well as parents. Ultimately a candidate was recommended for hire who was completing her administrative licensure program. Candidates who were not selected were notified per our process.

The interview team selected Hannah Storm who has been an equity teacher in a neighboring district and has demonstrated experience working with diverse student populations and coaching staff to better serve students. This was a focus for our hiring process to hire a leader with these qualities to help our staff accomplish the mission of our school district "To become a justice centered school community who fuels the unique genius of each student". Hannah exemplified the knowledge, skills and abilities to do this work. She was prepared in the interview process sharing examples of her previous work and articulating a genuine desire and understanding of how she would support the work in Brooklyn Center Elementary.

Hannah has her situational observation interview scheduled with Concordia College in November. The panel review dates are scheduled for Tuesday, November 16, Wednesday, November, 17 or Thursday, November 18. We are requesting an administrative variance for Hannah until she will be able to be fully licensed in December. We see Hannah as an essential person for our team and hope that you give our request consideration.

Please reach out with any questions.

Sincerely,



Tammy Albers
HR Director