



August 31, 2021

Dr. Kinkel,

This letter is in regard to the program of study developed for Guillaume Paek at St. Cloud State University for eligibility for a K-12 Principal license in the state of Minnesota. Mr. Paek applied for the Educational Leadership program during summer, 2017. This was a time of great transition in the program. His initial conversations were with Dr. Janine Dahms-Walker and Dr. Jim Johnson was then assigned as his advisor as Dr. Walker retired. This was Dr. Johnson's first year working in the Educational Leadership program. In addition to Dr. Walker retiring, Dr. Nick Miller also retired, and Dr. John Eller was on sabbatical. Dr. Johnson developed a program of study for Mr. Paek based on information that had been shared with him by previous department members. Mr. Paek did not have a Master's degree so Dr. Johnson developed a program with the understanding that Mr. Paek could be eligible for licensure with a BA + 60 graduate level courses. Mr. Paek followed that program and in 2019 began his field experience under the supervision of Dr. Dave Lund. Dr. Lund started in the program at the same time as Dr. Johnson and had the same understanding that BA + 60 was an acceptable path to licensure. Dr. Johnson and Dr. Lund continued to believe this was an acceptable plan until you contacted Dr. Lund in Spring, 2021. Mr. Paek followed the program that was developed for him and the unintentional error in program was from the faculty at SCSU.

Respectfully,

*James Johnson*

Jim Johnson

*David O. Lund*

Dave Lund