



August 12, 2021

To whom it may concern:

The purpose of this letter is a recommendation that Ms. Hannah Storm be granted the requested Board of School Administrator's variance for hiring a non-licensed administrator. She is currently enrolled in the Ed.S. Educational Leadership administrator licensure program at Concordia University, St. Paul and her expected completion of the program will be in November 2021 on one of the days Concordia University will be conducting candidate panel reviews (situational observation interviews). The panel review dates for November 2021 are Tuesday, 16, 2021, Wednesday, November 17, 2021, or Thursday, November 18, 2021.

Please do not hesitate to contact me if you need further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephen O'Connor".

Stephen O'Connor, Ed.D.  
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