



Tammy Albers <talbers@bccs286.org>

---

## Re: Administrative Variance

1 message

---

**Jon Millerhagen** <jhm@mespa.net>  
To: Tammy Albers <talbers@bccs286.org>

Mon, Sep 20, 2021 at 9:53 AM

Hi Tammy.

Sorry for the mix up this morning. MESPA is not in charge of variance procedures. I believe you are looking for the Board of School Administrators. Feel free to call me if you want to talk over the position and how this person provides service in your school. Perhaps I can offer some input on the need for variance if you are looking for help. Anthony Kinkel is the Executive Director of BOSA.

[bosa.mn.gov](http://bosa.mn.gov)

The best to you this school year,  
Jon

On Mon, Sep 20, 2021 at 9:24 AM Tammy Albers <talbers@bccs286.org> wrote:

Dear Executive Director Millerhagen,

As required by law, Brooklyn Center Community Schools is applying for a variance to hire an assistant principal who is completing her situational interview with her licensure program in November. This variance will be in front of the board on September 27.

Please contact me with any questions.

Thank you,  
Tammy

--

**TAMMY ALBERS, SPHR, SHRM-SCP**

Director of Human Resources



[www.BCCS286.org](http://www.BCCS286.org)

--

Jon Millerhagen  
Executive Director (He, Him)  
Minnesota Elementary School Principals' Association  
[1970 Oakcrest Ave. Suite 204](http://1970OakcrestAve.com)  
[Roseville, MN . 55113](http://RosevilleMN.com)  
952-297-8673 Office  
612-816-5400 Cell